


# PINE BLUFF POLICE DEPARTMENT POLICY & PROCEDURES MANUAL

	<b>TRAINING REQUIREMENTS</b>	<b>POLICY NUMBER</b> 701
	<b>CHAPTER: TRAINING</b>	<b>ISSUE DATE</b> JANUARY 16, 2024
	ISSUED By: Chief of Police Denise D. Richardson	<b>EFFECTIVE DATE</b> FEBRUARY 19, 2024
		<b>TOTAL PAGES</b> 1

**I. PURPOSE**

The purpose of this policy is to define the training requirements every law enforcement officer must meet to be employed with this agency.

**II. POLICY**

Every officer employed by this department must satisfactorily complete the Basic Police Training Course within twelve (12) months from the date of appointment.

1. If an officer has had previous certified law enforcement training consisting of 480 or more hours, this may be accepted in lieu of a basic course upon completion of a one-week refresher course presented by the Arkansas Law Enforcement Training Academy (ALETA).
2. An officer who fails to satisfactorily complete the training requirements within twelve (12) months will not be eligible for retraining nor certification for twenty-four (24) months following the failure of the training course or the date of expiration of the probation period, unless waivers are granted by the CLEST.
3. Reappointment or reemployment as a law enforcement officer will be considered only after the person has been separated from law enforcement for at least twenty-four (24) months. Upon reappointment or reemployment an officer would be eligible to begin a new twelve (12) month probationary period, unless waivers are granted by the CLEST.

4. Should an officer fail to meet the minimum training requirements for a second time, he or she will not be eligible for certification as a law enforcement officer in the State of Arkansas.